

**Equal Opportunities Monitoring Form**

**Solihull Day Care** strives through its policies and practices to achieve equality of opportunity in employment and the fair treatment of all its employees. We treat all applications for employment on their merits and do not take into consideration any factors that are not relevant to the job such as disability, race, religion or belief, marital or civil partnership status, gender, gender reassignment, age, sexual orientation, sex, ethnic or national origins, pregnancy or maternity, or family responsibility.

You are under no obligation to provide the following information but by completing this form you are helping us to monitor that our policy is put into practice. Your answers will be treated in strictest confidence, will not be divulged to any person involved in the selection process and will not affect your job application in any way.

Please return this form with the application form.

Are you:	Male	Female	Date of birth:
Are you:	Married single co-habiting widowed		
<b>I would describe my ethnic origin as:</b>			
White:			
British			
English			
Scottish			
Welsh			
Irish			
Other, please specify:			
<b>Mixed:</b>			
White and Black Caribbean			
White and Black African			
White and Asian			
Other, please specify:			
<b>Asian, Asian British, Asian English, Asian Scottish or Asian Welsh:</b>			
Indian			

Pakistani	
Bangladeshi	
Other, please specify:	
<b>Black, Black British, Black English, Black Scottish, or Black Welsh:</b>	
Caribbean	
African	
Other, please specify:	
<b>Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group:</b>	
Chinese	
Other, please specify:	

Do you have a disability?    Yes/No

Do you require any special facilities/arrangements at interview? Yes /No

(If you indicate yes, we will discuss these requirements with you if you are selected for interview)

Signature: .....Date.....

Name (please print):.....